

**DATE:** September 5, 2018

**DISTRIBUTION:** Emeriti

**SUBJECT LINE:** UCPath: The New Personnel System is COMING SOON

**HAVE YOU HEARD?** UCPath—our new system for Payroll, Academic Personnel, Timekeeping and Human Resources—replaces our current payroll system (PPS) and goes live at UCSB this Fall.

**WHAT IS UCPath?** UCPath is a UC-wide initiative to align payroll, academic personnel, timekeeping and human resources for all UC employees and to replace the UC's nearly 40-year-old payroll/personnel system (PPS) with **new, more powerful technology, streamlined processes and a shared service center.**

**WHY ARE WE DOING THIS?** PPS is outdated, expensive to maintain, and inadequate to support our complex business requirements. Upgraded technology and better, more consistent business practices are needed to strengthen our foundation and ability to accommodate future growth.

#### **WHAT DO EMERITI FACULTY NEED TO KNOW?**

- UCPath does not impact retirement benefits or services. You should continue to contact RASC with question or concerns related to your retirement.
- You will continue to maintain all rights and privileges associated with your emeriti status. Your UCSBNetID and password will not change.
- Employee IDs will change. If you use your employee ID for any purpose, be sure to check with your department after go-live to confirm your new employee ID.
- If you are on a recall appointment receiving pay from the University, additional changes will impact you. You can review the information and emails for academic employees on the UCPath at UCSB website at <https://www.ucpath.ucsb.edu/>

**HAVE QUESTIONS?** Email [ucpathhelp@ucsb.edu](mailto:ucpathhelp@ucsb.edu), contact the Academic Personnel office or your departmental Business Officer/MSO.