UCPath represents a significant transformation in the way UC works and handles human resource administration and payroll services.

Streamlined Processes | UCPath Center | Powerful Technology
Manager Self Service

The UCPath portal is an online self-service tool that gives managers 24/7 access to UC employment information based on their role.

As each campus goes “live” on UCPath, employees will be able to log into the UCPath portal from mobile devices and computers at work or home.

Through Manager Self Service (MSS) a manager may view their direct reports information, including profiles, absence balances, and compensation information and more!

The UCPath portal has tutorials available for most tasks and users will have the option to submit inquiries through the “Ask UCPath Center” feature.
Team Profiles

View direct reports profiles

CURRENT TEAM PROFILES

Select the employee to be viewed. You will be able to process only those employees that report to you as of the date entered on this page.

10/16/2017

Darlene Dolan’s employees

Charleen Garcia Jimenez
Emp ID: 10001581
Job: 0
Emp Status: Active
HR Status: Active
Position: 40000381
Job Title: ACquisitions Editor 5
Department: UC PRESS Books

Mike Mccahon
Emp ID: 10000301
Job: 0
Emp Status: Active
HR Status: Active
Position: 40000241
Job Title: ACquisitions Editor 4
Department: UC PRESS Books

Honglin Fraysse
Emp ID: 10001207
Job: 0
Emp Status: Active
HR Status: Active
Position: 40000731
Job Title: ACquisitions Editor 4
Department: UC PRESS Books

Todd Mbatha
Emp ID: 10002631
Job: 0
Emp Status: Paid Leave of Absence
HR Status: Active
Position: 40001694
Job Title: ACquisitions Editor 3
Department: UC PRESS Books

Kirk Han
Emp ID: 10002415
Job: 0
Emp Status: Active
HR Status: Active
Position: 40000604
Job Title: ACquisitions Editor 4
Department: UC PRESS Books

Veronica Smith
Emp ID: 10000396
Job: 0
Emp Status: Active
HR Status: Active
Position: 40000295
Job Title: ACquisitions Editor 5
Department: UC PRESS Books
Team Profiles

Review qualifications and education for a direct report

CURRENT UC PERSON PROFILE

Kirk Han

The profile displays your employee's skills, competencies, and accomplishments. Review content detail by navigating through the individual tabs and selecting the item description link. Content that can be updated includes an Edit and Delete button next to each item.

Degrees

<table>
<thead>
<tr>
<th>Degree</th>
<th>Education Field</th>
<th>School Code</th>
<th>Description</th>
<th>School Description</th>
</tr>
</thead>
</table>
| Bachelor of Arts

ADD NEW DEGREES

UC Specialty Code

There are currently no UC Specialty Code for this profile. Please add one if required.

ADD NEW UC SPECIALITY CODE
Team Historical Profiles

Darlene Dolan

Primary Title: ACQUISITIONS MGR 1
Employee ID: 1000452
Service Date: 08/01/2013

Manager Actions
- View Employee Information
- View Employee Absence
- View Compensation History
- View Historical Profiles

Current Team Profiles
- Charleen Garcia Jimenez
  - Empl ID: 10001581
  - Job: 0
  - Empl Status: Active
  - HR Status: Active
  - Position: 40000381
  - Job Title: ACQUISITIONS EDITOR 5
  - Department: UC PRESS BOOKS
  - Select

- Mike Mccahon
  - Empl ID: 10000301
  - Job: 0
  - Empl Status: Active
  - HR Status: Active
  - Position: 40000241
  - Job Title: ACQUISITIONS EDITOR 4
  - Department: UC PRESS BOOKS
  - Select
Absence Balances

Review direct reports' absence balances
Absence Balances

Review details of absence balances

Employee ID: 10001581
Employee Name: Charleen Garcia Jimenez

Current Balance

<table>
<thead>
<tr>
<th>Leave</th>
<th>Beginning Balance</th>
<th>Taken</th>
<th>Earned</th>
<th>Adjustments</th>
<th>Ending Balance</th>
<th>Accrual Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Months</td>
<td>137.00</td>
<td>0.00</td>
<td>1.00</td>
<td>0.00</td>
<td>138.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Vacation</td>
<td>151.50</td>
<td>0.00</td>
<td>15.51</td>
<td>0.00</td>
<td>167.01</td>
<td>384.00</td>
</tr>
<tr>
<td>Sick</td>
<td>929.73</td>
<td>4.00</td>
<td>7.75</td>
<td>0.00</td>
<td>933.48</td>
<td>0.00</td>
</tr>
</tbody>
</table>

Disclaimer: Ending Balances only reflect absences that have been processed as of the date displayed

Accrual For Pay Period By Appointment

<table>
<thead>
<tr>
<th>Empl Record</th>
<th>Eligibility Group</th>
<th>Department</th>
<th>Position</th>
<th>Job Code</th>
<th>Pay Period Hours</th>
<th>Service</th>
<th>Vacation Factor</th>
<th>Vacation Accrued</th>
<th>Sick Accrued</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>STAFF99</td>
<td>UC PRESS BOOKS</td>
<td>ACQUISITIONS EDITOR 5</td>
<td>ACQUISITIONS EDITOR 5</td>
<td>168.00</td>
<td>Y</td>
<td>0.092308</td>
<td>15.507744</td>
<td>0.046154</td>
</tr>
</tbody>
</table>

Disclaimer: A month of qualifying service is earned when you are on pay status for at least half the number of working hours in the month or the quadriweekly cycle
Compensation
Review direct reports’ compensation data

VIEW COMPENSATION HISTORY
Select the employee you’ll be working with. You can initiate transactions only for employees who reported to you as of the date you entered on this page.

10/16/2017

Darlene Dolan’s employees

Charleen Garcia Jimenez
Empl ID: 10001581
Job: 0
Empl Status: Active
HR Status: Active
Position: 40000381
Job Code: 005905
Job Title: ACQUISITIONS EDITOR 3
Dept ID: 807500
Department: UC PRESS BOOKS

Mike Mccahon
Empl ID: 10000301
Job: 0
Empl Status: Active
HR Status: Active
Position: 40000241
Job Code: 004015
Job Title: ACQUISITIONS EDITOR 4
Dept ID: 807500
Department: UC PRESS BOOKS
Compensation

Review direct reports' compensation history

COMPENSATION HISTORY
Charleen Garcia Jimenez

Compensation History

<table>
<thead>
<tr>
<th>Date of Change</th>
<th>Amount</th>
<th>Change</th>
<th>Action</th>
<th>Reason</th>
<th>Source</th>
<th>Currency</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>101,295.76</td>
<td>2,950.36</td>
<td>Pay Rate Change</td>
<td>Staff - Merit</td>
<td>Base Salary</td>
<td>USD</td>
<td>ACQUISITIONS EDITOR 5</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>98,345.40</td>
<td>98,345.40</td>
<td>Pay Rate Change</td>
<td>Across-The-Board</td>
<td>Base Salary</td>
<td>USD</td>
<td>ACQUISITIONS EDITOR 5</td>
</tr>
<tr>
<td>09/07/2004</td>
<td></td>
<td></td>
<td>Hire</td>
<td>Conversion Use Only</td>
<td>Base Salary</td>
<td>USD</td>
<td>CONVERSION JOB CODE</td>
</tr>
</tbody>
</table>

Compensation History Chart

Compensation Source: [Select] Time Period: All

Graph showing salary changes over time from 2004 to 2017.