PATHFINDER
MARCH 2018 | UCPATH NEWSLETTER

UCPATH.UCSB.EDU | UCPATHHELP@UCSB.EDU

UCPATH HITS THE ROAD: EVENTS FOR EVERYONE

Over the next few months, the UCPath project team is pleased to offer a range of information-sharing events to address the diverse needs of our campus. Attending these events will prepare you for training this summer.

Knowledge Transfer Series (KTS) Part 2
WHEN: April-May (schedule on ucpath.ucsb.edu)
WHO SHOULD ATTEND: Administrative Leaders such as Business Officers and MSOs who have been invited by their control point to participate.
OBJECTIVE: Provide attendees with detailed project information and business process changes.

Academic Leadership Readiness Roadshows
WHEN: April (invitations will be sent to Department Chairs)
WHO SHOULD ATTEND: Deans and Department Chairs
OBJECTIVE: Provide strategies for supporting employees through the transition.

Readiness Roadshows
WHEN: May-June (schedule will be on ucpath.ucsb.edu)
WHO SHOULD ATTEND: Academic and administrative staff who will engage in UCPath beyond the basic Employee Self-Service level (such as faculty that supervise employees, directors, supervisors, department chairs, current PPS Preparers or Mandatory Reviewers, and IT staff)
OBJECTIVE: Provide information on how to prepare for UCPath within your area.

IMPORTANT DATES
- April 3 & 4 2018: Knowledge Transfer Session (KTS) 7
- May — June 2018: Readiness Roadshows
- Summer 2018: UCPath Training Program Begins
- July 2018: UCPath Town Hall

WHAT’S NEXT: INTEGRATION TESTING

Integration Testing Cycle 1
(February-March) focuses on technical connectivity testing. The goal is to ensure the new UCPath system can exchange information with UCSB’s many IT applications, such as PeopleSoft Financials, Identity & Access Management (IAM), AP Folio, Parking & Transportation Services, and Financial Aid.

Integration Testing Cycle 2
(April - July) is the most robust testing cycle for UCPath. Over 50 end-to-end business processes, such as Hire-to-Pay, Additional Pay, and Interlocation Transfer, will be tested to verify that the UCPath system accommodates the way UCSB departments will conduct their business after Go-Live.

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UCPath Townhall
WHEN: July (date will be on ucsb.ucsb.edu)
WHO SHOULD ATTEND: All employees
OBJECTIVE: The UPath Townhall will provide an overview of UPath, information on what employees can do to prepare, and how UPath will allow employees to manage their personal employment information such as benefits, tax distributions, and more.

Pay attention to your email, check the UCSB UPath site [ucpath.ucsb.edu], and communicate with your supervisor to find out which events are best suited for you!

TAKE IT FROM ME...
Computer Science Department Business Officer Greta Carl-Halle weighs in on UPath

Do you feel more knowledgeable about UPath after attending the Knowledge Transfer Series Part 1 (KTS1)?

Absolutely. I am a member of the systemwide Administrative Management Professionals group (previously ABOG). We have a yearly meeting at the Office of the President. Last year Mark Cianca (Associate Vice President, Operational Service, UC Office of the President) spoke to the group about UPath at a high level. At that time, I felt alarmed because I didn't know what that meant for me specifically. This year at that same meeting I didn't feel the trepidation that some members from other campuses expressed because I was thinking of the positive aspects that we'd discussed in the KTS1. What I liked about the KTS1 is it allowed us time to go back to our areas and digest the information, then bring our questions back for the Q&A session. Once we strategized it didn't feel so scary.

What was a key takeaway from the series?
Most of us have found ways to accommodate faculty members because we want to support them and the research that they need to do. We know that administrative responsibilities are not always at the forefront of their mind, but we all need to rethink how we do business to prepare for UPath.

What steps are you taking now to prepare your organization?
I've begun talking with faculty and started to implement practices that align more closely with the future state. We have also made it a priority to have conversations within our area about what it means for us. After every session of the KTS1 I came back and had a conversation with our financial manager to get her perspective on the topics covered. All of the business officers in the College of Engineering met with our control point to bounce ideas off of each other and ensure we all understood fully. In the KTS1 we were asked to think of the positive changes which prepared me to reinforce those positive aspects with my co-workers now.

What are you looking forward to about UPath?
The Employee Self-Service website that allows employees to enter or edit information that we normally collect on paper will be very handy. From an administrative perspective, it also makes sense to me to have the position be separate from the person in our system. I like that there's going to be a norm — a UC standard for how we do business.

QUIZ: TEST YOUR UPATH KNOWLEDGE
When did the UC system implement our Payroll and Personnel System (PPS)?

a) 1968
b) 1982
c) 1994
d) 2000

Find out the answer here: http://www.ucpath.ucsb.edu/ucpath-ucsb/communications/media

QUESTIONS? COMMENTS? UCPATHHELP@UCSB.EDU | UCPATH.UCSB.EDU