Major Projects

UCPath & Electronic Timekeeping
UCPath
The University of California’s program to implement a single payroll, benefits, human resources, and academic personnel solution for all UC employees.

BUSINESS TRANSFORMATION

- Standardized Processes
- Technology Upgrade
- Shared Services

BENEFITS OF UCPATH

- CONSISTENT, quality data
- EFFICIENT, accurate payroll
- LOWERED RISK
- RELIABLE service
Current UCPath Deployment Sequence

UCOP
- UCLA: 44,078
- DEPLOYMENT 1:
  - Davis: 30,532
  - Irvine: 19,230
  - Santa Barbara: 10,531
  - Santa Cruz: 7,784
  - ANR: 1,190
- DEPLOYMENT 2:
  - San Diego: 28,459
  - UCSF: 22,929
  - Berkeley: 22,549
  - Hastings: 610

PILOT
- Riverside: 8,198
- Merced: 2,818
- ASUCLA: 1,497

UCLA

DEPLOYMENT 1

DEPLOYMENT 2

Timeline:
- NOV 2015
- DEC 2017
- ? 2018
- ? 2018/2019
Organizational Readiness
Preparing UCSB for UCPath

Future Business Processes
126 Processes, 116 complete

Tier-1 Interfaces Complete
20 Interfaces, 13 complete
UCPath Knowledge Transfer Series

Purpose:
Support department planning and preparation for UCPath implementation

Audience:
business officers, MSOs; HR, Payroll and Academic Personnel central office staff

Objectives:
By attending the full series, participants can expect to gain:
• An understanding of key changes to HR, payroll and academic personnel processes.
• Guidance and strategies for addressing some of the challenges that may emerge as we make these changes.

KTS Kick Off, Aug 24
✓ Approximately 150 attended

Session 1: Position Management, Sep 6&7
✓ 130 attended
✓ 65 participated in Sep 12 Follow-up Q&A

Session 2: Hiring, Sep 13&14
✓ 139 attended
✓ 87 registered to participate in Sep 20 Follow-up Q&A

Remaining Sessions
◦ Benefits
◦ Job Maintenance
◦ Staffing Budget/Funding
◦ Leave Administration/Time Processing
◦ Payroll
Electronic Timekeeping
Deployment Waves Timeline

V8 Upgrade: 11/14/2016 - 4/6/2017
Wave 1: 5/30/2017 - 8/4/2017
Wave 2: 8/7/2017 - 10/6/2017
Wave 3: 10/2/2017 - 12/8/2017
Wave 4: 1/8/2018 - 3/16/2018

Kronos V8 Upgrade Complete: 4/6/2017
Wave 1 Go-Live: 8/1/2017
Wave 2 Go-Live: 10/1/2017
Wave 3 Go-Live: 12/1/2017
Wave 4 Go-Live: 3/11/2018
Wave 5 Go-Live: 5/6/2018