UCPATH TO GO LIVE AT UCSB SEPTEMBER 2018

This is now really happening — UCSB will go live with UCPATH this fall. Our new go-live date of September 1, 2018 benefits our campus in several ways. As one of the first non-pilot campuses to launch UCPATH, we have the chance to work closely with the Office of the President UCPATH team to optimize our implementation efforts. Additionally, our geographic proximity to our go-live partner UCLA provides opportunities for collaboration. Finally, and perhaps most importantly, our campus has been diligently planning and preparing for UCPATH for six years. Making the transition this fall, rather than waiting until 2019, means we will reap the payoff of our efforts sooner and will be able to shift our focus back to our core educational and research missions, equipped with modern, more powerful and more effective administrative tools.

The UCPATH leadership team is committed to doing everything in our power to support a smooth transition, but there may be bumps along the way. UCPATH is not a "one-and-done" implementation. There will be a learning curve for our campus as well as for the UCPATH Center as we collectively work to fine-tune the new system. Each individual on campus has a role to play in their personal and organizational readiness. Engaging with your colleagues now in planning activities paves the way for a successful go-live on September 1, 2018.

—Joel Michaelsen, Interim Vice Chancellor Administrative Services

IMPORTANT DATES
• Summer 2018: Administrative Staff Training
• September 1, 2018: Go-live

WHAT'S NEXT: DATA CONVERSION

Data conversion specialists in HR, APO, and BFS are converting workforce data from our 25 year-old Payroll and Personnel System (PPS) to a format UCPATH can process. If you interact with PPS or any personnel data, stay alert to communications detailing how you can support this effort!

HOW TO PREPARE: GO PAPERLESS FOR UCPATH

1. Sign up for direct deposit: Talk to your local administrative staff to make the switch.
2. Sign up to receive your W2 electronically: Go to [atyourserviceonline.ucop.edu] to select your delivery method.
WHY UCPATH?

UC’s current Payroll Personnel System (PPS) is over 35 years old and uses technology from the 1960s. Increasingly, PPS bugs and errors cause significant rework to correct inaccurate data prior to payroll deadlines and after payroll runs. There are fewer technical staff who can maintain the system. Because of the size and complexity of UC’s employee population, and the problems associated with maintaining and operating PPS, UC has made replacing PPS with Peoplesoft through the UCPath initiative a strategic priority.

UCPath will unify every UC location with a single payroll, benefits, human resource and academic personnel system for all employees. When UCPath is live at all locations, every UC employee will have access to the same system and the ability to view personal job data and payroll information, sign up for direct deposit, update tax withholding, view or enroll in benefits, see vacation and sick leave balances and more through the UCPath portal.

While UCPath does involve a large technical component, it also provides our campus with a unique opportunity to improve Human Resources, Academic Personnel, Timekeeping and other key business processes.

UCPATH SUCCESSFULLY DEPLOYED AT PILOT CAMPUSES

“I’m pleased to announce that we have achieved a significant milestone in transforming how we deliver human resource, benefits and payroll services to University of California employees.

On January 2, we successfully deployed at Pilot locations UC Merced, UC Riverside and Associated Students of UCLA, making UCPath available to another 15,000 UC employees.

UCLA and UC Santa Barbara will deploy UCPath next in September 2018. Work to cut over the remaining UC locations will take place over 2018 and 2019. By the end of 2019, UC and its more than 220,000 employees will reap the benefits of UCPath. Successful UCPath deployment across all UC locations remains our top priority.”

Read full comments at [ucpathproject.ucop.edu].

—Mark Cianca
Associate Vice President, Operational Services

KNOWLEDGE TRANSFER SERIES

From August 2017 to January 2018, the UCPath project team hosted 32 Knowledge Transfer meetings to equip business officers and administrative leaders from across campus with information needed to plan and prepare for UCPath implementation. This series of meetings — Knowledge Transfer Series, Part 1 — provided information on the project and new campus processes and enabled participants to ask questions, share concerns and explore strategies for managing the transition.

More than 177 business officers and administrative leaders participated in learning and discussions about key changes and impacts to campus with project stewards and subject matter experts, including Cindy Doherty (Academic Personnel), Cynthia Señeriz (Human Resources), Jim Corkill (Business and Financial Services) and Ambar Campos (Office of Budget and Planning).

Details on the KTS Part 2 will be posted on the UCSB UCPath website soon.