UCPath Update From UCOP

UCPath Project Update
The UCPath central and local project teams are focusing efforts on four priority areas identified during interviews with UCPath project stakeholders on the campuses and at the medical centers. These priorities are:

1. **Health Check** – Developing a comprehensive, fact-based assessment of the current project status, upon which future project decisions will be based. Learn more at http://ucpath.universityofcalifornia.edu/news/looking-forward/healthcheck.html

2. **Integrated project plan** – Developing a “roadmap” that includes the dependencies and sequencing of activities between UC locations, the UCPath Center and the central UCPath implementation team.

3. **Future state business model** – Creating well-documented and approved requirements and design that define the university’s future state business process model.

4. **Data conversion requirements** – Creating documented and approved conversion rules, based on future state requirements, to ensure that employee data moves accurately from PPS to UCPath.

Facts About Installing a new Payroll/HR System
With 190,000 employees, the University of California is one of the largest and most diverse employers in the state. So what is involved in getting a modern payroll and human resources solution and shared services center up and running?

• Replacing 11 customized versions and outdated versions of the existing payroll/personnel system with one system
• Making the data contained in 15 different employee databases consistent and accurate
• Redesigning local work processes at all campuses and medical centers
• Developing more than 100 UCPath technical interfaces at campuses and medical centers
• Preparing and training all employees to use UCPath
• Providing customer services that meet the varied and wide-ranging needs of the UC’s faculty, staff and student employees across 10 campuses and five medical centers
• Addressing the needs of 14 labor contracts and the personnel policies for staff members
• Building the capability to run payroll cycles in less than 24 hours
• Processing 267,000 W2s annually

The next Systems Speak information session will focus on UCPath and is scheduled for Tuesday, November 12 from 11am – noon in the UCen Flying A Studio room.

From the Project Manager

A wide array of local project team members and stakeholders have provided input on the ongoing systemwide project health check. While we wait for the results, there are a number of local activities that we are focused on. The Data Conversion workgroup is identifying data fields in PPS that need to be cleaned up, and they are working on a list of PPS best practices that will be communicated to the campus in early 2014. We are cataloguing local interfaces and system dependencies with PPS and have participated in systemwide interface walkthroughs to better understand the future state of these dependencies. Lastly, we are establishing the methodology and project plan to support the Business Process Alignment workstream.

-Maria Ayllon, UCPath Project Manager