UCPath Implementation
Project Newsletter

Issue 08
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Project Description
UCPath is a UC system-wide project that will standardize payroll, academic personnel, and human resources processes across locations, resulting in more efficient operations and higher quality of service to employees. UCSB is scheduled to go-live on UCPath on July 1, 2015.

Project Governance
The local UCPath Executive Sponsors have approved a project governance plan. While the membership of some committees is still being determined, committee responsibilities and current rosters are available at http://www.pmo.ucsb.edu/ucpath/ucpath-project-teams.

UCSB’s Implementation Kick-Off
UC campuses in Waves 2 and 3 will formally launch implementation activities with a kickoff session on May 15. The implementation is divided into the following workstreams:

Application Development
Application Security
Business Process Alignment
Change Management & Training
Communications

Data Conversion & Cleanup
Identity Management
Operational Data Store
QA & Testing

Immediately after the May 15 kickoff, we will begin focusing on the Business Process Alignment, Data Conversion, and Interface Development workstreams.

Business Process Alignment
When UCSB goes live with UCPath, the UCPath Center will provide our campus with payroll, human resources, and benefits services. This workstream includes the alignment of the campus’s local processes with those offered at the UCPath Center. This includes changes to our current business processes in units such as Human Resources, Benefits, Academic Personnel, and Information Technology Services. The new business processes will be driven by standardized requirements for using the new UCPath system and working with the UCPath Center, and they will focus on intersections between the UCPath Center and central administrative units at UCSB.

Data Conversion
The conversion and migration of local data from PPS and non-PPS systems to the UCPath Center is a massive component of the implementation process. This workstream includes collecting non-PPS data, validating the data mapping provided by the central UCPath PMO, cleansing data throughout the conversion process, writing scripts to test the data after the conversion, and obtaining campus sign-offs on the quality of the outcomes.

Interface Development
UCSB’s local enterprise applications, such as the Data Warehouse, the new Financial System, and Kronos, will need to share information with the UCPath Center. This workstream is dedicated to determining and implementing optimal architectures for integrations between the UCPath Center and our local systems.

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Tuesday, May 21 from 1 - 2pm in the UCen Harbor Room
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