UCPATH: STANDARIZING PAYROLL, HR, ACADEMIC PERSONNEL

From the Project Manager

President Napolitano has directed that UCPATH be expedited for pilot production deployment at UCOP by the end of 2014.

As a result of this very tight timeline, we expect there to be a swift escalation of the decision making processes surrounding the project. I am currently meeting with UCPATH Project Managers from the various UC campuses in Oakland, and I should know more about how this timeline will impact UCSB shortly. Clearly, the methodologies for developing systemwide business processes and an integrated project plan with other UC campuses will need to be adjusted.

-Maria Ayllon, UCPATH Project Manager

Quarterly Project Status

Project Status

- **Resources** – Consistent with other UC locations, UCSB needs to immediately add significant project resources in the areas of information technology, business analysis, and functional expertise. We are waiting for the project budget and staffing plan to be approved by campus leadership.

- **Scope** – We need to determine what is required to support new processes and changed business processes in UCPATH, and the loss of specific PPS customizations. This is critical to fully understand the impact of UCPATH on our campus. We will be able to move forward with this analysis as soon as the project receives proper funding.

- **Schedule** – On January 8, the UCPATH Project leaders conducted a formal briefing for President Napolitano. The President was very clear that she views UCPATH as a strategic business transformation for UC. In light of the risks associated with PPS, cost of delay, and long-term importance of the project, she asked that the rollout be greatly expedited, with the goal of UCOP deployed as a production pilot by the end of 2014.

Accomplishments

- **Data Conversion & Cleansing** – While the central PMO in Oakland evaluates a systemwide strategy for data conversion going forward, the local workgroup is focusing its efforts on PPS clean-up activities. Immediate priorities include:
  - Analysis and clean-up of appointment and distribution data for all employees.
  - Developing reports and metrics to measure progress on cleansing activities.

On 12/16, a memo went out to the D-list and Systems Communications Network announcing the beginning of data cleaning activities in PPS.

- **Application Development & Unit Testing** – The local PMO continues to catalog and document local interfaces and systems dependencies with UCPATH. As of 12/1, there were 27 interfaces confirmed for future development across 8 systems integrations: Identity, Student Information Systems (Financial Aid, GSFR), Financial System, Time & Attendance System (KRONOS), Budget, Data Warehouse, T2 Parking, and GUS.

- **Business Process Design** – Of the 97 “touch points” currently identified between the UCPATH Center and UCSB, the Business Alignment Team agreed that 30 of them will require departmental input in order to develop local processes that lead to these “touch points”. The remaining processes do not involve departments outside the central HR, Academic Personnel, Benefits, and Payroll offices.

- **Communication** – The local PMO will debrief the UCPATH Strategic Advisory Committee on the findings of the Communications survey and discuss remedial actions on 1/22.